(b) if so, how many sets of uniforms are given per year; and

(c) if not, whether Government propose to give due consideration over its proposal to give uniforms to Mine Laboures?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) There is no scheme for providing uniforms to the mine workers of Mica Mines, Iron Ore Mines, Manganese Ore Mines, Chrome Ore Mines, Limestone Mines and Dolomite Mines as a welfare measure from the Labour Welfare Funds.

(b) Does not arise.

(c) There is no such proposal under consideration of the Government.

INSURANCE POLICY TO MINE LABOURERS

2442. SHRI TINDIVANAM G. VENKATARAMAN :

SHRI MISA R. GANESAN :

SHRI J. S. RAJU :

Will the Minister of LABOUR be pleased to state :

(a) whether the labourers working in Mines are insured;

(b) if not, what are the reasons thereof;

(c) whether Government would propagate insurance undertaking to the mine labourers; and

(d) whether Government would contribute a sizeable amount towards kind of insurance policies to labourers?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) to (d) The Life Insurance Corporation and the General Insurance Corporation of India have designed various types of plans catering to the varying needs of common people including mine labourers. There is no specific insurance scheme exclusively for the mine workers. However for employment-related injuries resulting in death disablement, mine workers are covered under the Workmen Compensation Act, 1923. In the case of death during service, the mine workers are also entitled to family pension and Deposit linked Insurance benefits under the Family Pension Scheme and Employees Deposit Linked Insurance Scheme framed by the Govt.

INDUSTRIES HAVING LABOUR REPRESENTATION IN MANAGEMENT

2443. SHRI TINDIVANAM G. VENKATRAMAN :

SHRI MISA R. GANESHAN :

SHRI J. S. RAJU :

Will the Minister of LABOUR be pleased to state :

(a) what are the industries which implement the policy of labour representation in Management of the concern; and

(b) what are the norms fixed for labour participation and perdentage as well?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR): (a) and (b) The scheme of Workers' Participation in Management, introduced by the Central Government on 30th December, 1983, is applicable to all central public sector undertakings except those which are specifically exempted from the operation of the scheme by the administrative Ministry Department concerned in consultation with the Department of Labour', taking into account the nature of the undertaking, the products it manufacturers, etc. As per available information, so far 104 out of 214 operational central public sector undertakings have implemented the scheme. Another 62 enterprises have implemented modified versions of the scheme. This scheme provides for participa-

tion both at shop floor and plant levels. As regards participation at the Board level, the administrative Ministry/Department concerned can take a decision in consultation with the Ministry of Labour. The mode of representation of worker representatives is to be determined in consultation with the concerned unions and parity in representation between management and workers' unions continues to be the norm. The participating arrangement covers operational areas, economic and financial areas, personnel matters, welfare areas, production, environment and community development.

LABOUR ORGANISATIONS LOOSING RELEVANCE IN USA

2444. SHRI SUBRAMANIAN SWAMY:
SHRI SARDA MOHANTY : Will the Minister of LABOUR be pleased to state:

(a) whether Government's attention has been drawn towards the article written by Shri Gurucharan Das and published in the Times of India dated 28th October, 1993 that labour organisations are loosing their relevance in USA;

(b) whether it is a fact that TU membership in US has decreased by 56 percentage over 50 years;

(c) whether it is a fact that American workers believe that unions are the key cause of the decline in American competitiveness, they have become rigid institutions impending change and pushing wages to the point where their companies can not compete with overseas competitors; and

(d) whether the TU membership in India has declined in comparison with increased numerical strength of workers as percentage-wise ?

THE DEPUTY MINISTER IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRI PABAN SINGH GHATOWAR) : (a) to (c) It is not within Government's competence to comment on the role and relevance of Labour Organisations in a foreign country.

(d) The verified membership of Central Trade Union Organisations has shown considerable increase from the year 1968 to 1980. The number of trade unions affiliated to Central Trade Unions Organisations and their verified membership as on 31-12-1968 and 31-12-1980 has also increased. The respective statistical data is as under :—

	AS ON 31-12-68	31-12-80
(i) No. of union affiliated to CTUOS and actual verified.	2637	6543
(ii) Verified membership	255080	6126816

The general verification of the membership of Central Trade Union Organisations as on 31-12-89 is under progress

बाल श्रमिकों के संरक्षण के लिये योजना

2445. श्री राम नरेश यादव : क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार ने "बाल श्रमिकों" के हितों के संरक्षण के लिए कोई नयी योजना तैयार की है, यदि हां, तो उसका ब्यौरा क्या है;

(ख) क्या इस नयी योजना में बाल श्रमिकों का शोषण रोकना और उन्हें पर्याप्त मजदूरी दिलाने के विषय शामिल हैं, और

(ग) क्या यह सच है कि देश में बाल श्रमिकों की संख्या 23 प्रतिशत से अधिक है, यदि हां, तो बाल श्रमिकों की दयनीय दशा को सुधारने के लिए क्या-क्या उपाय किये जाने पर विचार किया जा रहा है और इन उपायों के कब तक किये जाने की संभावना है ?

स्वास्थ्य और परिवार कल्याण मंत्रालय में उप मंत्री (श्री पवन सिंह घटोवार) : (क) से